Richardson Medical Center
Board of Commissioners
June 26th, 2025

The Board of Commissioners of Richardson Medical Center met for the regular June monthly meeting on June 26th, 2025. This meeting covered the agenda for June 2025.

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Members Present: Mr. Bill Worsley, Dr. Addison Thompson, Mr. Jason Bruyninckx, Mr. Oliver Holland, Ms. Phyllis Dorsey, Mrs. Beth Green.

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Members Absent: None

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Others Present: Mr. Karl Broussard, CEO; Mrs. Carmen Sims, COO; Mrs. Donna Eldridge, CFO; Mrs. Brittni Giesbrecht, RN, CCO, Infection Control; Mirandi Spencer, CNO; Rena Adcox, RN Med/ Surg Manager; Mr. Steve Adcox Police Jury Member; Mr. Drew Proctor, MD; Ms. Bethany West, RN.

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Prayer and Pledge of Allegiance

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Item 1 Call to Order

The meeting was called to order by Mr. Bill Worsley.

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Item 2 Roll Call

Roll call was taken by Mr. Broussard. All members present.

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Item 3 Public Comment

Time was given for any public comments. No comments were received.

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Item 4. Approval of Agenda

A request was made to review the meeting agenda. A request was made by Dr. Thompson to edit the agenda and add item “j- Dr. Proctor Contract Revision” to the Administrators Report. A motion was made by Mrs. Green second by Mrs. Dorsey to make the addition to the agenda and approve the meeting agenda.

Yeas: All Nays: None Abstain: None
Motion passed.

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Item 5. Approval of Minutes from May 1st meeting. A motion was made by Dr. Thompson, second by Mr. Bruyninckx.

Yeas: All Nays: None Abstain: None
Motion passed.

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Item 6. Old Business
There was no old business to discuss.

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Item 7. New Business

Item 7.A. Chairmans Report- No report was given

Item 7.B. Mr. Broussard provided information regarding the planning committee and what can be expected for budget approval and capital expenditure plans for anticipated costs over $100,000. More discussion regarding this item will take place under the administrators reports.

Item 7.C. Approval of Provider Credentials

Mr. Broussard provided the following credentials for approval:

- New RMC Privileges
  a. Sarah Flanagan, MD (Radiology Associates)
  b. Taylor Maloney, MD (Radiology Associates)
  c. Shelby White, MD (ER)

- Reappointment RMC Privileges
  a. Jennifer Bennett, FNP (Start Clinic)
  b. Shalynna Honaker, FNP (Women's Health Clinic)
  c. Ariel Graham, FNP (Northeast Louisiana Health Clinic)
  d. Dr. Charles Reed, MD (Hospital)

A motion was made by Mrs. Green, second by Mrs. Dorsey to approve the provider credentials.

Item 7.D. Compliance

- Mrs. Giesbrecht provided the ER patient survey call backs.
- Mrs. Giesbrecht provided the Infection Control Report (no updates at this time)
- Mrs. Giesbrecht provided the Performance Improvement Update (no updates at this time).

Item 7.E. Financial Report

- Mrs. Eldridge provided the financial report

A motion was made by Dr. Thompson, second by Mr. Holland to approve the facility financial report.

Yeas: All Nays: None Abstain: None

Motion passed

Item 7.F. Administrators Report updates were provided by Mr. Broussard as follows:

- Contracts:
  1. Elite Professional Services
     a. Brittni Giesbrecht provided information regarding the grant writing proposition from Elite Professional Services. Discussion followed including the services provided, the contract proposed services, benefits to RMC, and grant opportunities both inside of RMC and under the grant specialist contract. The board requested time to review the proposed information and tabled the discussion until next regular called meeting.

- Proposed Medicaid Cuts
  - Mr. Broussard provided information regarding the proposed Medicaid cuts under the new Presidential Orders to Eliminate Waste, Fraud and Abuse in Medicaid. Mr. Broussard provided information on the financial impacts these cuts would have on Richardson Medical Center as well as other surrounding comparable hospitals.
- Update to Cardiac Cath Lab
  - Mr. Broussard provided information regarding the potential cost to upgrade the cardiac cath lab equipment. Dr. Chaudry is looking to have someone buy out his leased equipment in his Monroe location. The equipment has approximately 29 payments remaining at a total cost of $303,614.92. The cath lab would have to be updated to fit the equipment and brought up to code to be compliant. The board was provided with two rough estimate quotes for completing the renovation. Further discussion will follow the finalization of the quotes from the engineers scheduled to come and provide accurate estimates.
- Hospital License Renewal
  - Mr. Broussard provided information regarding the completion of the Hospital License Renewal. The renewal documentation has been submitted to DHH for approval.
- Organizational Chart Approval

        - Mr. Broussard provided the Board Members with a copy of the proposed organizational chart updates. The request was made by Mr. Broussard to approve the organization chart overview so work could begin to update the breakdown of each organizational category. The board requested to table the approval until the next regular scheduled board meeting.
    - Approval to publish public notice for outbuilding sell
        - Mr. Broussard requested the board approval for the posting and sell of the outbuildings located at the North end of Richardson Medical Center property. The buildings were previously used for storage however; the storage has been moved to the new metal building storage area.

A motion was made by Mr. Bruyninckx to post the buildings for sale, second by Dr. Thompson.

Yeas: All Nays: None Abstain: None
Motion passed

    - Mr. Broussard provided information regarding the removal of Dr. Chaudrys' outbuilding clinic. Dr. Chaudry is no longer practicing as a cardiologist for Richardson Medical Center and has been given 30 days' notice to remove his building from the facility grounds or permit Richardson Medical Center to remove the building.
    - Mr. Broussard provided information on the bidding of potential custodial services contracts. All current employees would be eligible for retention under the new contract should one be established. To date the contract services, appear to benefit the employees with an increase in salary as well as other benefits that would benefit their contribution to continued services of the district. For example, one of the contract services scholarships the employees to continue their education in healthcare related fields such as nursing, radiology etc. These contract opportunities will be discussed further at future board meetings once all details have been gathered.
    - Mr. Broussard and Mrs. Eldridge discussed the potential for expenditure of residual grant monies from the capital outlay project. Discussion was made on the potential of purchasing supplies for a covered drop-off and crosswalk area.
    - Mr. Broussard provided information regarding the reduction of overtime hours from around 400 total hours last pay period to around 155 hours for the current pay period.

- Dr. Proctor (a contracted physician with Emergency Staffing Solutions) discussed his requested revision of his contract to include a line that requires Richardson Medical Center administration to collaborate with him regarding the hiring or firing of any Richardson Medical Center employee within the Emergency Department. Dr. Proctor requested the hiring or firing of such employees be under the final decision of him. Discussion was made around the addition of this language to his contract arguing that these employees are Richardson Medical Center employees not contract employees with the same company Dr. Proctor represents therefore, they should be subject to the same hiring and firing practices of other employees of Richardson Medical Center. Mr. Broussard advised against this recommendation mentioning the concerns of not treating the hiring and firing of employees equally and the legal implications that could follow. Upon conclusion of the discussion, it was recommended by the Board to temporarily collaborate with Dr. Proctor on the hiring and firing of Emergency Department employees until further research could be completed on the wording of the request. If Richardson Medical Center Administration and Dr. Proctor could not reach a mutual agreement on the hiring or firing of an employee the Board will serve as the mediator to resolve the dispute until this contract proposal could be further reviewed. The Board is aware that serving as the Mediator to this process they would be named in any legal disputes that may arise as a result of this process.

A motion was made by Mr. Bruyninckx second by Mrs. Dorsey to approve this temporary process.
Yeas: All Nays: None Abstain: None
Motion passed

At the conclusion of the regular business meeting agenda items a request was made to move the meeting to executive session. A motion was made by Mr. Holland, second by Mrs. Green to conclude the regular business session and open the executive session.

Yeas: All Nays: None Abstain: None
Motion passed.

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Item 8. Executive Session.

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Mr. Bill Worsley, Chairman | Karl Broussard, CEO

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Date